Screen Yorkshire wishes to encourage equality and diversity in the workforce in accordance with the Equality Act 2010. Filling out this form is voluntary, but completing it will help us with our aims.

The information you provide will stay confidential and be stored securely, with access limited to only authorised Screen Yorkshire staff.

**Gender Identity**

|  |  |  |
| --- | --- | --- |
| [ ]  Man | [ ]  Woman | [ ]  Prefer not to say |
|  [ ]  Non-binary | [ ]  If you prefer to use your own term, please specify here ……………………. |

**Is your gender identity now the same as the gender you were originally assigned at birth?**

|  |  |  |
| --- | --- | --- |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

**Sexual Orientation**

|  |  |
| --- | --- |
| [ ]  Bisexual | [ ]  Gay |
| [ ]  Heterosexual | [ ]  Lesbian |
| [ ]  Prefer not to say | [ ]  Prefer different term: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Age**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 16-24[ ]  | 25-29 [ ]  | 30-34 [ ]  | 35-39[ ]  | 40-44 [ ]  | 45-49 [ ]  |
| 50-54 [ ]  | 55-59 [ ]  | 60-64 [ ]  | 65+ [ ]  | Prefer not to say [ ]  |

**Are you married or in a civil partnership?**

|  |  |  |
| --- | --- | --- |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

**Do you consider yourself to be a disabled person?**The Equality Act 2010 says that we are disabled if we have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on our ability to do normal daily activities.

|  |  |  |
| --- | --- | --- |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

 **If yes, please select the appropriate description (you may select more than one option)**

|  |  |
| --- | --- |
| [ ]  Deaf or hard of hearing | [ ]  Musco-skeletal (coordination/dexterity/mobility) |
| [ ]  Learning disabilities (including dyslexia) | [ ]  Long-term illness or debilitating disease |
| [ ]  Blind or visually impaired | [ ]  Mental health (including serious depression) |
| [ ]  Other (e.g. physical or mental conditions such as diabetes or epilepsy) | If you selected ‘other’ or would like to provide any further information, please do so below:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

 |
| **Do you look after or give any help or support to family members, friends, neighbours or others?**

|  |  |  |
| --- | --- | --- |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

 |
| **If applicable, are you pregnant, on maternity leave or returning from maternity leave?**

|  |  |  |
| --- | --- | --- |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

 |

**How many dependent children (under the age of 16) do you have living with you?**

|  |  |  |
| --- | --- | --- |
| [ ]  None | [ ]  One | [ ]  Two |
| [ ]  Three or more | [ ]  Prefer not to say |

**In which country do you live?**

|  |  |
| --- | --- |
| [ ]  Wales | [ ]  Scotland |
| [ ]  Northern Ireland | [ ]  England |
| [ ]  Outside of the UK |

**If you selected a country in the UK, which region do you live in?**

|  |  |
| --- | --- |
| [ ]  Belfast | [ ]  Birmingham |
| [ ]  Bristol | [ ]  Cardiff |
| [ ]  Glasgow | [ ]  Leeds |
| [ ]  London | [ ]  Manchester |
| [ ]  East of England | [ ]  East Midlands |
| [ ]  North East England | [ ]  North West England |
| [ ]  South East England | [ ]  South West England |
| [ ]  Yorkshire and the Humber |

**Ethnicity**

|  |
| --- |
| [ ]  Asian or Asian British (Indian)[ ]  Asian or Asian British (Pakistani)[ ]  Asian or Asian British (Bangladeshi)[ ]  Asian or Asian British (Chinese)[ ]  Asian or Asian British (Other) |
| [ ]  Black or Black British (African)[ ]  Black or Black British (Caribbean)[ ]  Black or Black British (Other) |
| [ ]  Mixed – White and Black Caribbean[ ]  Mixed – White and Asian[ ]  Mixed – White and Black African[ ]  Mixed – Other |
| [ ]  White – Irish[ ]  White – Gypsy or Irish Traveller[ ]  White – Other ethnic group[ ]  White – British |
| [ ]  Other, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| [ ]  Prefer not to say |

**Employment Status**

|  |  |  |
| --- | --- | --- |
| [ ]  Freelance (a contract of 364 days or shorter) | [ ]  Permanent or long term contract (365 days or longer) | [ ]  Sole trader |
| [ ]  Running own company | [ ]  Voluntary or unpaid basis | [ ]  Unemployed |
| [ ]  Student | [ ]  Other (please state)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |